BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 2007-104

ANTHONY PAUL GONZALES 41 Cedar Walk, Suite 4113 Long Beach, CA 90802 OAH No. L-2007030671

Registered Nurse License No. 643879

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on November 30,2007. It is so ORDERED.

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FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS

1 2	of the State of California MARC D. GREENBAUM Supervising Deputy Attorney General BRIAN G. WALSH, State Bar No. 207621 Deputy Attorney General	
3		
4		
5	California Department of Justice 300 So. Spring Street, Suite 1702	
6	Los Angeles, CA 90013 Telephone: (213) 897-2535 Facsimile: (213) 897-2804	
7	Attorneys for Complainant	
8	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS	
9		
10	STATE OF CAL	JIFORNIA
11	In the Matter of the Accusation Against:	Case No. 2007-104
12	ANTHONY PAUL GONZALES	OAH No. L-2007030671
13	41 Cedar Walk, Suite 4113 Long Beach, CA 90802	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
14	Registered Nurse License No. 643879	
15	Respondent.	
16		
17	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the	
18	above chance proceedings that the following matters are true.	
19	<u>PARTIES</u>	
20	1. Ruth Ann Terry, M.P.H, R.N (Complainant) is the Executive Officer of	
21	the Board of Registered Nursing. She brought this action solely in her official capacity and is	
22	represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California,	
23	by Brian G. Walsh, Deputy Attorney General.	
24		nzales Anthony Paul Gonzales (Respondent)
25	is representing himself in this proceeding and has chosen not to exercise his right to be	
26	represented by counsel.	
27	3. On or about August 30, 2004,	the Board of Registered Nursing issued
28	Registered Nurse License No. 643879 to Responden	t. The License was in full force and effect at

discipline and he agrees to be bound by the Board's imposition of discipline as set forth in the

27

28

Disciplinary Order below.

CIRCUMSTANCES IN MITIGATION

10. Respondent Anthony Paul Gonzales has never been the subject of any disciplinary action. He is admitting responsibility at an early stage in the proceedings. He has actively participated in a domestic violence prevention program and he has provided numerous letters of support, both personal and professional. He appears to be sincerely committed to future law-abiding behavior and compliance with governing laws and regulations.

CONTINGENCY

Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

OTHER MATTERS

12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.

DISCIPLINARY ORDER

In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

IT IS HEREBY ORDERED that Registered Nurse License No. 643879 issued to Respondent is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. **Report in Person.** Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when he resides outside of

California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where he has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if he applies for or obtains a new nursing license during the term of probation.

5. **Submit Written Reports.** Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which he has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of his good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may

grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. **Employment Approval and Reporting Requirements.** Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to his employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after he obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after he is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

(a) Maximum - The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.

(b) Moderate - The individual providing supervision and/or collaboration is in

the patient care unit or in any other work setting at least half the hours Respondent works.

- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.
- 9. **Employment Limitations.** Respondent is approved to continue to work for his current employer, First Class Nurses, Inc. Should Respondent leave his current employment with First Class Nurses, Inc. for any reason, Respondent shall obtain the Board's approval before accepting subsequent employment.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. **Complete a Nursing Course.** Respondent, at his own expense, shall enroll and successfully complete a course relevant to the practice of registered nursing no later than six months prior to the end of his probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course. Respondent shall submit to the Board the original transcripts or certificates of

completion for the above required course. The Board shall return the original documents to Respondent after photocopying them for its records.

11. **Cost Recovery.** Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$5,640.25. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of his good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

12. **Violation of Probation.** If Respondent violates the conditions of his probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed revocation of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

13. License Surrender. During Respondent's term of probation, if he ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender his license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

JUL. 19. 2007 - 0:22FM

Exhibit A Accusation No. 2007-104

1	BILL LOCKYER, Attorney General of the State of California		
2	BRIAN G. WALSH, State Bar No. 207621		
3	Deputy Attorney General California Department of Justice		
4	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013		
5	Telephone: (213) 897-2535 Facsimile: (213) 897-2804		
6	Attorneys for Complainant		
7	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS		
8			
9	STATE OF CALIFORNIA		
10	In the Matter of the Accusation Against: Case No. 2007-104		
11	ANTHONY PAUL GONZALES		
12	129 Bennett Avenue, Unit A Belmont Shores, CA 90803 ACCUSATION		
13	Registered Nurse License No. RN 643879		
14	Respondent.		
15			
16	Complainant alleges:		
17	<u>PARTIES</u>		
18	1. Ruth Ann Terry, M.P.H., R.N. (Complainant) brings this Accusation		
19	solely in her official capacity as the Executive Officer of the Board of Registered Nursing		
20	(Board), Department of Consumer Affairs.		
21	2. On or about August 30, 2004, the Board issued Registered Nurse License		
22	No. RN 643879 to Anthony Paul Gonzales (Respondent). The Registered Nurse License was in		
23	full force and effect at all times relevant to the charges brought herein and will expire on June 30,		
24	2008, unless renewed.		
25	<u>JURISDICTION</u>		
26	3. This Accusation is brought before the Board of Registered Nursing,		
27	Department of Consumer Affairs, under the authority of the following laws. All section		
28	references are to the Business and Professions Code unless otherwise indicated.		

STATUTORY PROVISIONS

- 4. Section 2750 of the Code provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
 - 6. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

"(a) Unprofessional conduct, which includes, but is not limited to, the following:

. . .

- "(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof."
 - 7. Section 490 of the Code states:

"A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code."

"A conviction or act shall be considered to be substantially related to the qualifications, functions or duties of a registered nurse if to a substantial degree it evidences the present or potential unfitness of a registered nurse to practice in a manner consistent with the public health, safety, or welfare."

9. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Conviction of a Substantially Related Crime)

- 10. Respondent is subject to disciplinary action under sections 2761, subdivisions (a) and (f) and 490 of the Code on the grounds of unprofessional conduct as defined in the California Code of Regulations, title 16, section 1444, in that Respondent was convicted of a crime which is substantially related to the qualifications, functions and duties of licenced registered nurse, as follows:
- a. On or about December 2, 2005, in *People v. Gonzales* (Super. Ct. Case No. 5LM08613), Respondent pled nolo contendere to one count of violating Penal Code section 243, subdivision (e)(1), a misdemeanor (battery against a former spouse or fiancé), and one count of violating Penal Code section 166, subdivision (c)(1), a misdemeanor (contempt of court in a pending domestic violence case). The Court found Respondent guilty on both counts. Respondent was placed on three years summary probation under various terms and conditions, including that he attend a domestic violence counseling program.

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1	b. The circumstances surrounding the conviction are that on or about
2	October 29, 2005, Long Beach Police Officers responded to a report of domestic violence
3	involving Respondent. After arguing with his girlfriend in his apartment, Respondent pushed her
4	toward the door, causing her to fall. Respondent then held his girlfriend down on the ground
5	with the downward pressure of his hand, making it difficult for her to breathe, and resulting in a
6	scrape and redness on the neck.
7	<u>PRAYER</u>
8	WHEREFORE, Complainant requests that a hearing be held on the matters herein
9	alleged, and that following the hearing, the Board of Registered Nursing issue a decision:
10	1. Revoking or suspending Registered Nurse License No. RN 643879, issued
11	to Anthony Paul Gonzales.
12	2. Ordering Anthony Paul Gonzales to pay the Board the reasonable costs of
13	the investigation and enforcement of this case, pursuant to Business and Professions Code
14	section 125.3;
15	3. Taking such other and further action as deemed necessary and proper.
16	
17	DATED: 10/17/66
18	
19	RUTH ANN TERRY, M.P.H., R.N.
20	Executive Officer
21	Board of Registered Nursing State of California
22	Complainant LA2006600755
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